



# Northumberland County

## Council Resolution

**SENT VIA EMAIL**

**July 25, 2023**

Hon. Doug Ford, Premier of Ontario  
Hon. Steve Clark, Minister of Municipal Affairs and Housing  
Hon. Charmaine Williams, Associate Minister of Women's Social and Economic Opportunity  
Hon. David Piccini, Minister of Environment, Conservation and Parks & MPP for  
Northumberland - Peterborough South  
Association of Municipalities of Ontario  
All Ontario Municipalities

**Re: Northumberland County Resolution – 'Legislative Amendments to Improve  
Municipal Codes of Conduct and Enforcement'**

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At a meeting held on July 19, 2023 Northumberland County Council approved the following Council Resolution # 2023-07-19-482 adopting the below recommendation from the July 4, 2023 Corporate Support Committee meeting.

**Moved by:** Councillor Scott Jibb  
**Seconded by:** Councillor Lucas Cleveland

"**That** the Corporate Support Committee, having considered correspondence from the City of Quinte West and Township of Bonfield regarding 'Legislative Amendments to Improve Municipal Codes of Conduct and Enforcement' recommend that County Council support this correspondence; and

**Further That** the Committee recommend that County Council direct staff to send a copy of this resolution to the Honourable Doug Ford (Premier of Ontario), the Honourable Steve Clark (Minister of Municipal Affairs and Housing), the Honourable Charmaine Williams (Associate Minister of Women's Social and Economic Opportunity), the Honourable David Piccini (Minister of the Environment, Conservation and Parks and MPP for Northumberland - Peterborough South), the Association of Municipalities of Ontario (AMO) and to all municipalities in Ontario."

**Council Resolution # 2023-07-19-482**

**Carried**



**The Corporation of the  
County of Northumberland**

555 Courthouse Road  
Cobourg, ON, K9A 5J6

If you have any questions regarding this matter, please do not hesitate to contact the undersigned at [matherm@northumberland.ca](mailto:matherm@northumberland.ca) or by telephone at 905-372-3329 ext. 2238.

Sincerely,  
Maddison Mather

A handwritten signature in blue ink, appearing to read "M. Mather".

Manager of Legislative Services / Clerk  
Northumberland County

# Council Resolution

Moved By S. dibb

Agenda  
Item 10

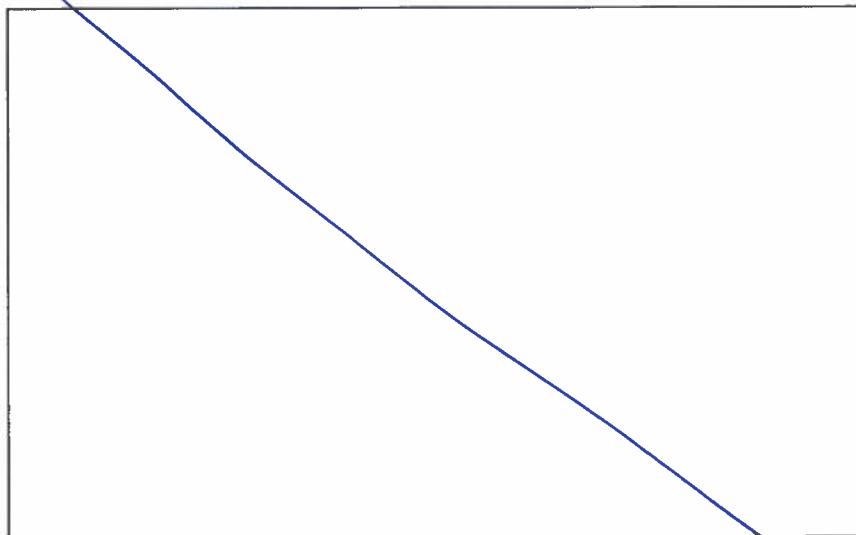
Resolution Number  
2023-07-19 482

Seconded By L. Cleveland

Council Date: July 19, 2023


"That Council adopt all recommendations from the three Standing Committees, as contained within the Committee Minutes (meetings held July 4 and 5, 2023), ~~with the exception of the following items (referenced from the Standing Committee Minutes), that will be held for discussion:~~

Committee Name	Item #	Description	Held By
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And Further That the items listed above and held for separate discussion each require a separate resolution."

Recorded Vote  
Requested by \_\_\_\_\_  
Councillor's Name

Carried   
Warden's Signature

Deferred \_\_\_\_\_  
Warden's Signature

Defeated \_\_\_\_\_  
Warden's Signature

**County Standing Committees' Recommendations to Council**  
**County Council Meeting July 19, 2023**

**Community Health – July 6, 2023**

**Meeting was cancelled.** Next meeting scheduled for July 31, 2023.

**County Standing Committees' Recommendations to Council**  
**County Council Meeting July 19, 2023**

<b>Corporate Support Committee – July 4, 2023</b>			
<b>Committee Item</b>	<b>Business or Report # &amp; Title</b>	<b>Open / Closed</b>	<b>Committee Recommendations to Council (summarized)</b>
7.a	Correspondence, 'Stopping Harassment and Abuse by Local Leaders' <ul style="list-style-type: none"> <li>• Municipality of Mississippi Hills</li> <li>• Town of Newmarket</li> <li>• Town of Puslinch</li> <li>• Township of Matachewan</li> </ul>	Open	Receive for information. <ul style="list-style-type: none"> <li>- Previously considered and supported correspondence regarding this subject matter at the June 21, 2023 County Council meeting</li> </ul>
7.b	Correspondence, Municipality of Mississippi Hills 'Oath of Office'	Open	Receive for information. <ul style="list-style-type: none"> <li>- Previously considered and supported correspondence regarding this subject matter at the May 17, 2023 County Council meeting.</li> </ul>
7.c	Correspondence, City of Quinte West, Township of Bonfield 'Legislative Amendments to Improve Municipal Codes of Conduct and Enforcement'	Open	<ul style="list-style-type: none"> <li>- Support the correspondence.</li> <li>- Direct staff to send a copy of this resolution to the Honourable Doug Ford (Premier of Ontario), the Honourable Steve Clark (Minister of Municipal Affairs and Housing), the Honourable Charmaine Williams (Associate Minister of Women's Social and Economic Opportunity), the Honourable David Piccini (Minister of the Environment, Conservation and Parks and MPP for Northumberland - Peterborough South), the Association of Municipalities of Ontario (AMO) and to all municipalities in Ontario.</li> </ul>
8. a	Report 2023-077, Corporate Services 'Northumberland Accessibility Advisory Committee Terms of Reference Revision'	Open	<ul style="list-style-type: none"> <li>- Approve the revised Northumberland Accessibility Advisory Committee (NAAC) Terms of Reference.</li> <li>- <b>Appoint a Member of Northumberland County Council to the NAAC for the 2022-2026 Term of Council at the July 19, 2023 County Council meeting.</b></li> </ul>

**County Standing Committees' Recommendations to Council**  
**County Council Meeting July 19, 2023**

<b>Corporate Support Committee – June 6, 2023</b> (Continued)			
<b>Committee Item</b>	<b>Business or Report # &amp; Title</b>	<b>Open / Closed</b>	<b>Committee Recommendations to Council (summarized)</b>
8.b	Report 2023 078, Communications 'Grant Activity Biannual Report July 2023'	Open	Receive for information.
<b>Any Closed Session Committee Items / Recommendations held by Members for separate discussion, or recommended by Committee for separate discussion will be considered in Closed Session.</b>			
<b>Closed</b>	Item was considered in Closed Session, as permitted under the Municipal Act Section 239.(2.b) and (2.d) in order to address matters pertaining to personal matters about an identifiable individual, including municipal employees and labour relations or employee negotiations [Special Purposes Pay for identifiable employees as per Northumberland County Human Resources Compensation Policy 4.3.7 (Corporate Services)]	<b>Closed</b>	-Adopt the confidential resolution moved in Closed Session regarding personal matters about an identifiable individual, including municipal employees and labour relations or employee negotiations [Special Purposes Pay for identifiable employees as per Northumberland County Human Resources Compensation Policy 4.3.7 (Corporate Services)]

**County Standing Committees' Recommendations to Council**  
**County Council Meeting July 19, 2023**

**Economic Development, Tourism & Planning – July 5, 2023**

**Meeting was cancelled.** Next meeting scheduled for August 2, 2023.

**County Standing Committees' Recommendations to Council**  
**County Council Meeting July 19, 2023**

<b>Finance &amp; Audit – July 4, 2023</b>			
<b>Committee Item</b>	<b>Business or Report # &amp; Title</b>	<b>Open / Closed</b>	<b>Committee Recommendations to Council (summarized)</b>
7.a	Correspondence, 'Municipal Insurance Costs' <ul style="list-style-type: none"> <li>• Municipality of Mississippi Mills</li> <li>• Township of Limerick</li> <li>• Township of South Glengarry</li> </ul>	Open	Receive for information. <ul style="list-style-type: none"> <li>- Previously considered and supported correspondence regarding this subject matter at the May 17, 2023 Council meeting.</li> </ul>
7.b	Correspondence, Municipality of Mississippi Mills 'Rural Education Funding'	Open	Receive for information. <ul style="list-style-type: none"> <li>- Previously considered correspondence regarding this subject matter at the May 17, 2023 Council meeting and subsequently received for information.</li> </ul>
8.a	Report 2023-080 Finance 'May 2023 Year to Date Financial Results'	Open	Receive for information.
8.b	Report 2023-081, Finance 'Long term Financial Planning Framework, 2024 Budget Process, Schedule and Levy Considerations'	Open	<ul style="list-style-type: none"> <li>- Provide direction to staff on target base levy increases of 4% for 2024, 4% for 2025 and 4% for 2026 budget years based on estimated impacts of 6.63%, 4.92%, and 4.92% respectively from a blended operating and capital inflation factor.</li> <li>- Provide direction to staff on a target base levy increase of 4% for the 2027-2033 long term forecast.</li> <li>- Approve a target dedicated infrastructure levy for the 2024 to 2026 budget years proposed by staff to be calculated based on 3% of the prior year total levy and 4% in each year of the 2027 to 2033 long term forecast based on the prior year total estimated levy towards reducing the infrastructure deficit.</li> </ul>
<b>Any Closed Session Committee Items / Recommendations held by Members for separate discussion, or recommended by Committee for separate discussion will be considered in Closed Session.</b>			
<b>Closed</b>	N/A	<b>Closed</b>	N/A



**County Standing Committees' Recommendations to Council**  
**County Council Meeting July 19, 2023**

**Public Works – July 6, 2023**

**Meeting was cancelled.** Next meeting scheduled for July 31, 2023.

**County Standing Committees' Recommendations to Council**  
**County Council Meeting July 19, 2023**

<b>Social Services – July 5, 2023</b>			
<b>Committee Item</b>	<b>Business or Report # &amp; Title</b>	<b>Open / Closed</b>	<b>Committee Recommendations to Council (summarized)</b>
7.a	Correspondence, Township of Clearview 'Declaring Intimate Partner Violence an Epidemic'	Open	Receive for information. - Previously considered correspondence regarding this subject matter at the April 12, 2023 and June 21, 2023 Council meetings and subsequently received for information.
7.b	Correspondence, City of Quinte West 'Renovictions'	Open	Receive for information.
7.c	Correspondence, Town of Perry Sound 'Additional Resources to Combat Opioid, Mental Health and Homelessness'	Open	Receive for information
10.a	Report 2023-083 'Caseworker Staffing Requests'	Open	- Approve an increase to the Community and Social Services staffing compliment by two Caseworker positions.
10.b	Report 2023-084, 'Municipal Housing Facilities By law 152 Cockburn Street, Campbellford'	Open	- Enact a Municipal Housing Facilities By-law identifying 152 Cockburn Street, Campbellford as a Municipal Housing Facility, as per the executed contribution agreement between Northumberland County and the Northumberland County Housing Corporation.
10.c	Report 2023-085 'Community Housing Master Plan and NCHC Strategic Asset Management Plan' -Presentation	Open	- Approve the Community Housing Master Plan. - Receive the NCHC Asset Management Plan for information and direct staff to include the NCHC Asset Management Plan to the forthcoming County Asset Management Plan.
11.a	Northumberland County Housing Corporation - Meeting Minutes	Open	Receive for information.

**County Standing Committees' Recommendations to Council**  
**County Council Meeting July 19, 2023**

<b>Social Services – July 5, 2023</b> (Continued)			
<b>Committee Item</b>	<b>Business or Report # &amp; Title</b>	<b>Open / Closed</b>	<b>Committee Recommendations to Council (summarized)</b>
<b>Any Closed Session Committee Items / Recommendations held by Members for separate discussion, or recommended by Committee for separate discussion will be considered in Closed Session.</b>			
<b>Closed</b>	Item was considered in Closed Session, as permitted under the Municipal Act Section 239.(d.) in order to address matters pertaining to labour relations or employee negotiations (Community and Social Services).	<b>Closed</b>	-Adopt the confidential resolution moved in Closed Session regarding labour relations or employee negotiations (Community and Social Services).
<b>Closed</b>	Item was considered in Closed Session, as permitted under the Municipal Act Section 239.(2.k), (2.e) and (2.h) in order to address matters pertaining to confidential negotiations (Community and Social Services), litigation or potential litigation, and information explicitly supplied in confidence to the municipality by another level of government regarding funding.	<b>Closed</b>	-Adopt the confidential resolution moved in Closed Session regarding matters pertaining to confidential negotiations, litigation or potential litigation, and information explicitly supplied in confidence to the municipality by another level of government regarding funding (Community and Social Services).

## Corporate Support Committee Resolution

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Committee Meeting Date: July 4, 2023

Agenda Item: 7.c

Resolution Number: 2023-07-04- 452

Moved by: M. Martin

Seconded by: S. Jibb

Council Meeting Date: July 19, 2023

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**"That** the Corporate Support Committee, having considered correspondence from the City of Quinte West and Township of Bonfield regarding 'Legislative Amendments to Improve Municipal Codes of Conduct and Enforcement' recommend that County Council support this correspondence; and

**Further That** the Committee recommend that County Council direct staff to send a copy of this resolution to the Honourable Doug Ford (Premier of Ontario), the Honourable Steve Clark (Minister of Municipal Affairs and Housing), the Honourable Charmaine Williams (Associate Minister of Women's Social and Economic Opportunity), the Honourable David Piccini (Minister of the Environment, Conservation and Parks and MPP for Northumberland - Peterborough South), the Association of Municipalities of Ontario (AMO) and to all municipalities in Ontario."

Carried



Committee Chair's Signature

Defeated

Committee Chair's Signature

Deferred

Committee Chair's Signature

P.O. Box 490  
7 Creswell Drive  
Trenton, Ontario K8V 5R6  
www.quintewest.ca



A Natural Attraction

Tel: 613-392-2841  
Toll Free: 1-866-485-2841  
josh.machesney@quintewest.ca

Josh Machesney, City Clerk

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June 19, 2023

The Honourable Doug Ford  
Premier of Ontario  
Premier's Office, Room 281  
Legislative Building  
Queen's Park, Toronto, ON M7A 1A1

**RE: Legislative Amendments to Improve Municipal Codes of Conduct and Enforcement**

Dear Premier Ford:

This letter will serve to advise that at a meeting of City of Quinte West Council held on June 14, 2023 Council passed the following resolution:

**Motion No 23-266 – Notice of Motion – Councillor Sharpe - Legislative Amendments to Improve Municipal Codes of Conduct and Enforcement**

Moved by Councillor Stedall

Seconded by Councillor Card

Whereas, all Ontarians deserve and expect a safe and respectful workplace;

And whereas, municipal governments, as the democratic institutions most directly engaged with Ontarians need respectful discourse;

And whereas, several incidents in recent years of disrespectful behaviour and workplace harassment have occurred amongst members of municipal councils;

And whereas, these incidents seriously and negatively affect the people involved and lower public perceptions of local governments;

And whereas, municipal Codes of Conduct are helpful tools to set expectations of council member behaviour;

And whereas, municipal governments do not have the necessary tools to adequately enforce compliance with municipal Codes of Conduct;

And whereas the Councillors Freeman, Reid, Sharpe and Stedall support the "Women of Ontario Say No" and their effort to get this legislation passed;

Now, therefore be it resolved that the City of Quinte West supports the call of the Association of Municipalities of Ontario for the Government of Ontario to introduce legislation to strengthen municipal Codes of Conduct and compliance with them in consultation with municipal governments;

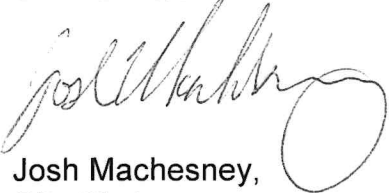
Also be it resolved that the legislation encompass the Association of Municipalities of Ontario's recommendations for:

- Updating municipal Codes of Conduct to account for workplace safety and harassment
- Creating a flexible administrative penalty regime, adapted to the local economic and financial circumstances of municipalities across Ontario
- Increasing training of municipal Integrity Commissioners to enhance consistency of investigations and recommendations across the province
- Allowing municipalities to apply to a member of the judiciary to remove a sitting member if recommended through the report of a municipal Integrity Commissioner
- Prohibit a member so removed from sitting for election in the term of removal and the subsequent term of office. **Carried**

We trust that you will give favourable consideration to this request.

Yours truly,

CITY OF QUINTE WEST



Josh Machesney,  
City Clerk

cc:

Hon. Steve Clark, Minister of Municipal Affairs and Housing  
Hon. Charmaine Williams, Associate Minister of Women's Social and Economic Opportunity  
Hon. Todd Smith, MPP, Bay of Quinte  
Colin Best, President, Association of Municipalities of Ontario (AMO)  
All Municipalities in Ontario



**BONFIELD TOWNSHIP  
OFFICE OF THE DEPUTY CLERK**

365 HIGHWAY 531

BONFIELD ON P0H 1E0

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Website: <http://www.bonfieldtownship.com>

Email: [deputyclerk@bonfieldtownship.com](mailto:deputyclerk@bonfieldtownship.com)

**RESOLUTION OF COUNCIL**

June 13<sup>th</sup>, 2023

No. 16

Moved by Councillor Featherstone

Seconded by Councillor Clark

THAT the Council of the Township of Bonfield supports the Ontario Big City Mayor's motion on legislative amendments to improve municipal Codes of Conduct and enforcement; AND THAT federal and provincial elected officials should take similar actions to hold themselves to account; AND THAT a copy of this motion be circulated to Right Honourable Justin Trudeau, Prime Minister of Canada, the Honourable Doug Ford, Premier of Ontario, the Honourable David Lametti, Minister of Justice, the Honourable Steve Clark, Minister of Municipal Affairs and Housing, Kate Manson-Smith, Deputy Minister of Municipal Affairs and Housing, Scott Pearce, Federation of Canadian Municipalities Acting President, Colin Best, President of the Association of Municipalities of Ontario, and all Ontario municipalities.

Carried Narry Paquette

**DIVISION VOTE**

FOR

Donna Clark \_\_\_\_\_

Jason Corbett \_\_\_\_\_

Steve Featherstone \_\_\_\_\_

Dan MacInnis \_\_\_\_\_

Narry Paquette \_\_\_\_\_

AGAINST

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Declaration of Pecuniary Interest/Conflict of Interest

Declared interest, abstained from discussion, and did not vote on the question.

CERTIFIED to be a true copy of Resolution No. 16 of the Township of Bonfield's Regular Council Meeting of June 13<sup>th</sup>, 2023, and which Resolution is in full force and effect.

Andrée Gagné  
Deputy Clerk-Treasurer



## **OBCM Motion on Legislative Amendments to Improve Municipal Codes of Conduct and Enforcement**

**WHEREAS**, all Ontarians deserve and expect a safe and respectful workplace;

**AND WHEREAS**, municipal governments, as the democratic institutions most directly engaged with Ontarians need respectful discourse;

**AND WHEREAS**, several incidents in recent years of disrespectful behaviour and workplace harassment have occurred amongst members of municipal councils;

**AND WHEREAS**, these incidents seriously and negatively affect the people involved and lower public perceptions of local governments;

**AND WHEREAS**, municipal Codes of Conduct are helpful tools to set expectations of council member behaviour;

**AND WHEREAS**, municipal governments do not have the necessary tools to adequately enforce compliance with municipal Codes of Conduct;

**AND WHEREAS** Ontario's Big City Mayors (OBCM) support the efforts of MPP Stephen Blais who has introduced the Private Members Bill 5, Stopping Harassment and Abuse by Local Leaders Act, 2022 which has been endorsed by a number of OBCM member councils;

**AND WHEREAS** a fundamental, underlying principle of broadening diversity, equity and inclusion in politics rests on the assumption that the workplace is safe;

**AND WHEREAS** we believe that municipal elected officials should be held to account in this way, we also believe that federal and provincial elected officials should take similar actions to hold themselves to account

### **THEREFORE BE IT RESOLVED THAT:**

1. OBCM supports the call of the Association of Municipalities of Ontario for the Government of Ontario to introduce legislation to strengthen municipal Codes of Conduct and compliance with them in consultation with municipal governments or in the alternative, OBCM supports the province ordering Bill 5 for second reading to expedite this matter;
2. **AND THAT** legislation encompass the Association of Municipalities of Ontario's recommendations for:
  - a. Updating municipal Codes of Conduct to account for workplace safety and harassment
  - b. Creating a flexible administrative penalty regime, adapted to the local economic



- and financial circumstances of municipalities across Ontario
  - c. Increasing training of municipal Integrity Commissioners to enhance consistency of investigations and recommendations across the province
  - d. Allowing municipalities to apply to a member of the judiciary to remove a sitting member if recommended through the report of a municipal Integrity Commissioner
  - e. Prohibit a member so removed from sitting for election in the term of removal and the subsequent term of office.
3. **AND THAT** OBCM requests that municipalities and their respective Integrity Commissioners be consulted on the development of any regulations related to the proposed legislation;
4. **AND THAT** this motion be circulated to the Right Honourable Justin Trudeau, Prime Minister of Canada, the Honourable Doug Ford, Premier of Ontario, the Honourable David Lametti the, Minister of Justice, the Honourable Steve Clark, Minister of Municipal Affairs and Housing, Kate Manson-Smith, Deputy Minister of Municipal Affairs and Housing, Scott Pierce, Federation of Canadian Municipalities Acting President, and Colin Best, President of the Association of Municipalities of Ontario.

