



**THE CORPORATION OF THE MUNICIPALITY OF EAST FERRIS
SPECIAL COUNCIL MINUTES**

August 28, 2023

PRESENT: Pauline Rochefort, Mayor Rick Champagne, Councillor
Terry Kelly, Councillor Lauren Rooyakkers, Deputy Mayor
Steven Trahan, Councillor

STAFF Jason Trottier, CAO/Treasurer Kim Rose, Deputy Clerk
PRESENT: Kari Hanselman, Clerk

1. Adoption of the Agenda

2023-218

Moved by Councillor Kelly

Seconded by Councillor Champagne

THAT the draft agenda presented to Council for the Special Meeting and dated the 28th day of August, 2023 be hereby adopted as circulated.

Carried Mayor Rochefort

2. Declarations of Conflict of Interest - Pecuniary Interest Thereof

None for this session.

3. Correspondence and Information:

None for this session.

4. In-Camera Session

Council proceeded to In-camera Session regarding the presentation of the final report of the Pay Equity and Compensation Review as prepared by Pesce & Associates.

2023-219

Moved by Deputy Mayor Rooyakkers

Seconded by Councillor Trahan

THAT this meeting proceeds to In-Camera Session at 2:03 p.m., under Section 239(2)(b) of the Municipal Act, 2001, S.O. 2001, c.25 in order to address matters pertaining to:

- personal matters about an identifiable individual, including municipal and local board employees.

Carried Mayor Rochefort

2023-220

Moved by Councillor Champagne

Seconded by Councillor Trahan

THAT we do now adjourn this In-Camera meeting at 3:08 p.m. and return to our regular session of Council.

Carried Mayor Rochefort

5. Resolution as a result of In-Camera Session (if any)

2023-221

Moved by Councillor Trahan

Seconded by Councillor Champagne

THAT Council for the Corporation of the Municipality of East Ferris accepts the final report prepared and presented by Pesce & Associates Human Resources Consultants on August 28th, 2023 regarding the Pay Equity and Compensation Review;

AND FURTHER THAT the Council approves of the Salary Administration Policy and the Proposed New Salary Grids recommended by Pesce & Associates;

AND FURTHER THAT the proposed new salary grids for non-union positions take effect on January 1st, 2024 so that costs can be incorporated in the 2024 budget.

Carried Mayor Rochefort

6. Adjournment

2023-222

Moved by Councillor Kelly

Seconded by Deputy Mayor Rooyakkers

THAT we do now adjourn this meeting at 3:10 p.m.

Carried Mayor Rochefort

Mayor

Pauline Rochefort

Clerk

Kari Hanselman