A regular meeting of the Board of Health for the North Bay Parry Sound District Health Unit was held on Wednesday, August 16, 2023, via teleconference. The meeting was open to the public and live streaming of the proceedings was provided for the media and public through a link on the Health Unit's website.

#### PRESENT:

**Nipissing District:** 

Central Appointee Karen Cook

Central Appointee Jamie Lowery (Chairperson)

Central AppointeeDave WolfeEastern AppointeeRick ChampagneCentral AppointeeMaurice SwitzerWestern AppointeeJamie Restoule

**Parry Sound District:** 

Northeastern Appointee Blair Flowers

Western Appointee Jamie McGarvey (Vice-Chairperson)

Public Appointees: Tim Sheppard

ALSO IN ATTENDANCE:

Acting Medical Officer of Health/Executive Officer Dr. Carol Zimbalatti

Executive Director, Human Resources Josée Goulet
Management Administrative Assistant Shelly Maki

**REGRETS:** 

Central Appointee Sara Inch

Southeastern Appointee Marianne Stickland

**RECORDER:** 

Executive Assistant, Office of the MOH/EO Nelly Bothelo

#### 1.0 CALL TO ORDER

The Board of Health members joined the meeting in person from the Nipissing Room at 345 Oak Street West, North Bay, Ontario, and virtually via Teams video conference.

Rick Champagne, Board of Health Chairperson, called the meeting to order at 5:56 p.m.

#### 2.0 APROVAL OF THE AGENDA

The agenda for the August 16, 2023, Board of Health meeting was reviewed, and the following motion was read:

## Board of Health Resolution #BOH/2023/08/01 \*Wolfe/Flowers

Be It Resolved, that the Board of Health Agenda, dated June 28, 2023, be approved.

The recorded vote was as follows:

#### RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	Χ			Jamie McGarvey	Χ		
Karen Cook	Х			Jamie Restoule	Х		
Blair Flowers	Х			Marianne Stickland	Α		
Tim Sheppard	Х			Maurice Switzer	Х		
Sara Inch	R			Dave Wolfe	Х		
Jamie Lowery	Х						

<sup>&</sup>quot;Carried"

## 3.0 CONFLICT OF INTEREST DECLARATION

There were no conflicts of interest declared.

## 4.0 APPROVAL OF PREVIOUS MINUTES

## 4.1 Board of Health Minutes – June 28, 2023

The minutes from the Board of Health meeting held on June 28, 2023, were reviewed and the following motion was read:

# Board of Health Resolution #BOH/2023/08/02 \*Lowery/Sheppard

**Be It Resolved**, that the minutes from the Board of Health meeting held on June 28, 2023, be approved as presented.

The recorded vote was as follows:

Health Unit

#### RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	Χ			Jamie McGarvey	Χ		
Karen Cook	Х			Jamie Restoule	Х		
Blair Flowers	Х			Marianne Stickland	Α		
Tim Sheppard	Х			Maurice Switzer	Х		
Sara Inch	R			Dave Wolfe	Χ		
Jamie Lowery	Х						

<sup>&</sup>quot;Carried"

#### 5.0 DATE OF NEXT MEETING

Date: September 27, 2023
Time: To be determined
Location: To be determined

#### 6.0 BUSINESS ARISING

#### 7.0 REPORT OF THE MEDICAL OFFICER OF HEALTH

#### 8.0 BOARD COMMITTEE REPORTS

## 8.1 PERSONNEL POLICY, LABOUR/EMPLOYEE RELATIONS COMMITTEE

A Personnel Policy, Labour/Employee Relations Committee meeting was held prior to the Board of Health meeting.

The following motion was read:

## Board of Health Resolution #BOH/2023/08/03 \*Wolfe/Lowery

**Whereas,** Dr. Carol Zimbalatti was appointed as full-time Medical Officer of Health/Executive Officer for the North Bay Parry Sound District Health Unit by the Board of Health at the Board of Health meeting held on April 26, 2023, and

**Whereas,** An Employment Contract needs to be negotiated between the Health Unit and Dr. Carol Zimbalatti in the position of Medical Officer of Health/Executive Officer, and

**Whereas,** The ad hoc committee of the Board of Health called "Employment Contract Negotiations - Medical Officer of Health/Executive Officer" was created to negotiate an Employment Contract between the Health Unit and Dr. Carol Zimbalatti.

**Therefore Be it Resolved,** That the Board of Health approves the Employment Contract between the Health Unit and Dr. Carol Zimbalatti including an amendment in Article 18.

## RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	Χ			Jamie McGarvey	Χ		
Karen Cook	Х			Jamie Restoule	Х		
Blair Flowers	Х			Marianne Stickland	Α		
Tim Sheppard	Х			Maurice Switzer	Х		
Sara Inch	R			Dave Wolfe	Х		
Jamie Lowery	Х						

<sup>&</sup>quot;Carried"

#### 9.0 NEW BUSINESS

Rick Champagne, Board of Health Chairperson, addressed some housekeeping issues related to Board of Health meetings and information packages.

**9.1** Revisions were required to the 2023 Board of Health meeting schedule.

The following motion was read:

# Board of Health Resolution #BOH/2023/08/04 \*Sheppard/Flowers

**Whereas,** that in accordance with Board of Health Bylaw Section II, #18, the Board of Health approved the regular meeting schedule for the year 2023, at the January 25, 2023, Board meeting, and subsequently revised at the August 16, 2023, Board of Health meeting; and

**Whereas,** revisions to the previously approved Board of Health meeting scheduled were required as follows:

DATE	MEETING	TIME
January 25	Finance and Property Committee	5 − 7 p.m.
*This date is carried	Board of Health Meeting	
over from the 2022		
approved schedule:		
for information only		
February 22	Finance and Property Committee	5 – 7 p.m.
	Board of Health	
April 26	Personnel Policy, Employee/Labour Relations Committee	5 – 7 p.m.
	Finance and Property Committee	
	Board of Health	
June 28	Personnel Policy, Labour/Employee Relations Committee	5 – 7 p.m.
	Finance and Property Committee	
	Board of Health	
August 16	Personnel Policy, Labour/Employee Relations Committee	5 – 7 p.m.

DATE	MEETING	TIME
	Board of Health	
September 27	Finance and Property Committee Board of Health	5 – 7 p.m.
November 22	Board of Health	5 – 7 p.m.
November 29	Finance and Property Committee Board of Health	5 – 7 p.m.
January 24, 2024	Finance and Property Committee Board of Health	5 – 7 p.m.

**Now Therefore Be It Resolved,** that in accordance with Section 18 of the Board of Health Bylaws that the Board of Health for the North Bay Parry Sound District Health Unit approve revisions to the 2023 Board of Health meeting schedule, as presented.

## RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	Χ			Jamie McGarvey	Χ		
Karen Cook	X			Jamie Restoule	Χ		
Blair Flowers	Х			Marianne Stickland	Α		
Tim Sheppard	Х			Maurice Switzer	Х		
Sara Inch	R			Dave Wolfe	Х		
Jamie Lowery	Х						

<sup>&</sup>quot;Carried"

## 10.0 IN CAMERA

**10.1** Litigation or potential litigation, including matter before administrative- tribunals, affecting the Board

The following motion was read:

## Board of Health Resolution #BOH/2023/08/05 \*Wolfe/Restoule

**Be It Resolved**, that the Board of Health move in camera at 6:05 p.m. to discuss agenda item # 10.1, Litigation or potential litigation, including matter before administrative- tribunals, affecting the Board

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	Х			Jamie McGarvey	Χ		
Karen Cook	Χ			Jamie Restoule	Х		
Blair Flowers	Х			Marianne Stickland	Α		
Tim Sheppard	Х			Maurice Switzer	Х		
Sara Inch	R			Dave Wolfe	Х		
Jamie Lowery	Х						

<sup>&</sup>quot;Carried"

At the end of the closed session, the following motion was read:

# Board of Health Resolution #BOH/2023/08/06 \*Cook/Sheppard

**Be It Resolved**, that, that the Board of Health rise and report at 6:13 p.m.

The recorded vote was as follows:

# RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	Х			Jamie McGarvey	Χ		
Karen Cook	Х			Jamie Restoule	Χ		
Blair Flowers	Х			Marianne Stickland	Α		
Tim Sheppard	Х			Maurice Switzer	Х		
Sara Inch	R			Dave Wolfe	Х		
Jamie Lowery	Х						

<sup>&</sup>quot;Carried"

## 11.0 ADJOURMENT

Having no further business, the Board of Health Chairperson adjourned the Board of Health meeting at 6:15 p.m.

Original signed by Rick Champagne	2023/09/27	
Chairperson/Vice-Chairperson	Date (yyyy/mm/dd)	
Original signed by Nelly Bothelo	2023/09/27	
Nelly Bothelo, Recorder	Date (yyyy/mm/dd)	

Health Unit