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To: Kim Rose
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- Ontario Energy Board Plans 2026 review of Model Franchise Agreement.
- Applications now open: Canada Summer Jobs wage subsidy.
- Federal Food Waste Prevention and Diversion Webinar.
- Navigating Conflict Relationships as an Elected Official, March and May 2026 workshops.
- ROMA Zone Meet-ups over lunch Sunday, January 18.
- Free Workshop: Everything You Need to Know as an Underrepresented Candidate - Dec 3rd.
- New Dates! Seeking re-election or first-time candidate? AMO's free workshop series is for you.
- AODA Accessibility Solutions RFP Now Open.
- Get a Quote for Your 2026 Road/Sidewalk Assessment.
- Is your municipality ready for the phase-out?
- Energy Training that pays for itself!
- Blog: Smarter Procurement, Stronger Communities.
- Webinar: Navigate Healthcare-Related Procurement and Supply Chain Challenges.
- New AMO/OMAA Webinar: Impact of the Mayor-CAO relationship on workplace culture.
- New Program to Help Get Your Community Energy Emissions Planning Done!
- Careers.

AMO Matters

We need your help! AMO is building a public affairs campaign to highlight the impact and the people behind municipal work - and we want to feature real stories from Ontario's municipalities. Submissions will be featured on the campaign website and newsletters as *Impact Stories* to highlight the everyday work that keeps communities safe, clean, connected and welcoming. [Please contact us](mailto:workforce@amo.on.ca) at workforce@amo.on.ca to learn how to share stories from your community.

Provincial Matters

This Public Health Ontario Rounds will be held virtually December 2nd from 12-1pm. It will present a Framework to support public health agencies contributing to gender-based violence prevention. Register [here](#).

The Municipal Energy Plan Program, a voluntary, application-based program of the Ministry of Energy and Mines helps develop and enhance energy plans. [Learn more here](#).

The province is accepting applications for next round of [Sport Hosting Program](#) to support sport tourism and local economies. Municipalities are eligible to [apply](#). The deadline to submit for 2026/27 applications is until January 12, 2026.

The Ontario Energy Board (OEB) [issued a letter](#) advising interested stakeholders that it intends to commence a generic proceeding in 2026 to review the OEB's Model Franchise Agreement.

Federal Matters

Municipalities with 50 or fewer full-time employees are eligible to apply for wage subsidies for summer work experiences targeting youth aged 15- 30 years old. Application window closes December 11, 2025, at 11:59 pm (PST). [Click here for more info](#).

Environment and Climate Change Canada (ECCC) is showcasing the Waste Reduction and Management Division's Grant and Contribution funding recipients whose projects focus on food waste prevention and diversion December 4th. [Register now](#).

Education Opportunities

Conflict and misunderstanding are a big part of many municipal leaders' current realities. This workshop provides an opportunity to transform conflict into collaboration. The [Navigating Conflict Relationships as an Elected Official](#) workshop teaches skills in building collaborative relationships and negotiating difficult ones in your role as an elected municipal official.

This year's ROMA Zone Meet-ups will be held over lunch at the ROMA Conference on Sunday, January 18. The Zone Meet-ups are an important opportunity to hear about the work of the ROMA Board and engage with your Zone and Board representatives. [Register today](#) for the ROMA 2026 conference and plan to arrive Saturday to take part in discussion on ROMA strategic priorities.

AMO's [Running for Municipal Office - Everything You Need to Know as an Underrepresented Candidate](#) 90 minute free workshop provides useful insights and strategies to support you in getting your name on the ballot. While this workshop focuses on individuals from underrepresented communities, all are welcome to participate.

If you missed *AMO's Healthy Democracy Leadership Series: Stronger Leaders, Stronger Communities* workshop registration, we are offering new dates to register. Designed to equip you with the tools, resilience, and confidence to meet the challenges of the political landscape head-on. It's offered at no charge in two streams: first time candidates, and those considering re-election in 2026. [Full details and registration information here](#).

LAS

LAS invites qualified vendors to propose scalable accessibility solutions for Ontario municipalities, including digital accessibility, accessible public infrastructure, training, and communication supports, to support province-wide AODA compliance and promote inclusive, accessible communities. [Download the RFP from here](#).

Is a road needs study or sidewalk assessment part of your 2026 work plan? [Contact Tanner](#) to get a free quote with the [LAS Road & Sidewalk Assessment](#) service. Better data helps make the best decisions for your assets.

The [phase-out of mercury containing lamps](#) (CFL, linear fluorescent lamps, metal halides, etc.) begins on January 1, 2026. The [LAS Facility Lighting Service](#) offers a turn-key solution to upgrade your lights so you won't be left in the dark. Contact [Christian Tham](#) to find out how you can get ready.

Staff training is critical to identifying energy savings opportunities and reducing costs in your buildings. The [LAS Energy Workshop & Treasure Hunt](#) will empower your teams to meet your energy and budget goals. Contact [Christian Tham](#) for more information. Eligible for IESO incentives.

Ontario municipalities are under mounting pressure to do more with less. Rising healthcare-related expenses, aging populations, and tighter budgets mean every dollar must be stretched further. [Read more here.](#)

[Join a free webinar](#) on December 9 to find valuable insights from municipal and healthcare supply chain leaders who are working to strengthen procurement practices, control costs, and build more resilient systems across Ontario.

Municipal Wire*

Back by popular demand, AMO and OMAA are pleased to present the next topic in our Mayor-CAO Relationship Series. This conversation turns the spotlight on how the Mayor-CAO partnership shapes municipal workplace culture and why strong, trust-based leadership matters now more than ever. [Register here](#) for the free December 8th Session.

Has your municipality been considering developing your 'CEEP' to identify and reduce your community's energy emissions for too long? Get it done, now, through QUEST Canada's Net-Zero Communities Accelerator program! Contact Projects Lead Norma Panetta at npanetta@questcanada.org by December 1, 2025. [More information.](#)

Careers

[Manager Transportation Operations & Maintenance \(Winter Services – City Wide\) - City of Toronto.](#) Closing Date: December 5, 2025.

[Supervisor of Fleet Services - City of Quinte West.](#) Closing Date: December 8, 2025.

[Manager, Development Engineering \(Water And Wastewater\) - Region of Waterloo.](#) Closing Date: December 26, 2025.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

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