Kim Rose

From: AMO Communications <communicate@amo.on.ca>

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To: Kim Rose

Subject: AMO Watchfile - September 18, 2025



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- Ontario Professional Planners Institute launches Employer Readiness Course.
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AMO Matters

AMO is partnering with the University of Waterloo's Work-Learn Institute to explore how work-integrated learning (WIL) can support long-term municipal workforce development. If you are a municipal CAO or HR manager, please share your experience working with student co-ops and interns.

Provincial Matters

Ontario has announced \$5 million through an application-based program to help increase emergency preparedness. Municipalities under 100,000 residents, that have not received the grant in prior years, are eligible to apply. Applications are due October 28, 2025.

The Ontario government is providing almost \$3 million through the <u>Ontario Community Environment</u> <u>Fund</u> to support community-based projects that support and restore the environment.

The Ministry of Rural Affairs is accepting applications to the modernized <u>Rural Ontario Development</u> (ROD) Program. Applications are being accepted through to September 24, 2025.

Federal Matters

Register now for Environment and Climate Change Canada's (ECCC) webinar series showcasing Waste Reduction and Management Division's Grant and Contribution funding recipients and their food waste prevention projects.

The Government of Canada is offering up to \$10.3 million to support initiatives enhancing cyber resilience including innovation, knowledge sharing, and capacity building. <u>Applications are open</u> until September 25.

Education Opportunities

Grow your understanding and capacity in the municipal role of protecting the rights of Indigenous Peoples. This training is recommended for those seeking knowledge and tools to improve and strengthen Indigenous relations and to develop their own local leadership. View full Indigenous Community Awareness training details and register here.

Crises aren't planned – but communication is. As a local leader, knowing how and when to respond is critical for stability in your community during a crisis. Join this training to develop, master and deliver your own messages with confidence. View full Managing Communications through Crisis training details and register here.

Instances and success of cyberattacks on municipalities are increasing – are you prepared? To effectively protect your municipality, elected officials must understand how to best prepare for a cyber incident. This training focuses on understanding potential risk, identify preventative actions, and define your role during an incident. View full Cybersecurity for Municipal Councillors training details and register here.

Register today for AMO's 2nd Annual Healthy Democracy Forum where you will engage in important matters on local leadership. Join us October 18-19. With a mix of keynotes, panels, and interactive workshops, attendees will engage in thought-provoking conversations and explore ways to strengthen civic participation and governance in your communities. For more information click here and to register click here.

Join your colleagues and experts in discussion on building Ontario's economic future October 24 at Toronto's Sheraton Centre. Understanding that the economic and diplomatic consequences will continue for many years, AMO is assembling members and subject matter experts to plan today for a stronger and more stable Ontario. Program information is now available. Register here.

LAS

Keep up with the <u>Canoe Procurement Group</u> as it expands to meet even more of your needs. <u>Subscribe</u> to the <u>Trader Newsletter</u> for supplier updates, education opportunities, and special promotions.

Starting January 1, 2026 mercury containing lights will be prohibited. Be sure to include a <u>Facility Lighting upgrade</u> in your 2026 budget so you can keep your spaces lit. <u>Contact Christian</u> to learn how LAS can help.

Municipal Wire*

The Pembina Institute has released <u>Power Playbook Part 2</u>, a step-by-step infographic guiding Ontario municipalities through the process of granting MSCs to energy development proposals and maximizing community benefits.

Join us virtually on September 23-24 & October 7-8 to learn about the specific needs and interests across the core social services sectors. Hear from national and international experts over four mornings. Register today.

The IESO is <u>hosting a one-hour webinar on September 25 at 3pm</u> exclusively for municipalities. This Q&A session is aimed at supporting communities by providing a forum to answer any questions you may have about the process.

OMAA and the Ontario Municipal Human Resources Association (OMHRA) are pleased to release the <u>second edition of the CAO Employment Guide</u>. This guidebook provides Mayors, Councillors, Human Resource Directors, and CAOs with practical tools for recruiting, employing, and evaluating a CAO.

Looking for tools to support and invest in new hires? Register for OPPI's <u>Employer Readiness course</u>. It includes an AMO supported employer handbook exploring HR best practices for retention and long-term success.

This <u>free AdvantAge webinar</u> on October 14 from 1-2pm will share insights related to long-term care governance and compliance for municipal councillors and their staff.

Careers

Director of Finance/ Treasurer - Town of Petawawa. Closing Date: September 26, 2025.

<u>Director, Transportation and Fleet Management Services</u> - City of Vaughan. Closing Date: October 17, 2025

General Manager, Development Services - Town of East Gwillimbury. Closing Date: October 13, 2025.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow @AMOPolicy on Twitter!

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