



THE CORPORATION OF THE MUNICIPALITY OF EAST FERRIS

January 8th, 2019

PRESENT: Pauline Rochefort, Mayor Michel Voyer, Deputy Mayor
 Steven Trahan, Councillor Terry Kelly, Councillor
 Erika Lougheed, Councillor Jason Trottier, CAO/Treasurer
 Monica L. Hawkins, Clerk

THAT the first meeting for the month of January for the Council of the Municipality of East Ferris was held on January 8th, 2019 at 6:00 p.m. at the Corbeil Park Hall.

2019-7 Moved by Councillor Kelly Seconded by Councillor Voyer

THAT the draft agenda presented to Council and dated the 8th day of January, 2019 be hereby adopted as circulated.

Carried Mayor Rochefort

2019-8 Moved by Councillor Lougheed Seconded by Councillor Trahan

THAT the minutes of the Regular Meeting held November 27th, 2018, the Inaugural Meeting held December 11th, 2018 and the Special Meetings held December 12th, 2018 be approved as circulated.

Carried Mayor Rochefort

CHAIR'S COMMENTS:

Mayor Rochefort announced to Council that Perron's Freshmart was having a Grand Opening on Saturday at 10:00 a.m. and Council was welcome to attend.

2019-9 Moved by Councillor Voyer Seconded by Councillor Kelly

WHEREAS Council for the Municipality of East Ferris deems it expedient to pass three readings of the following By-law at this session; BE IT HEREBY RESOLVED THAT a By-law to authorize temporary borrowing from time to time to meet current expenditures during the fiscal year ending December 31st, 2019, BE READ a first, second and third time, passed and numbered 2019-01;

AND THAT said by-law be signed by the Mayor and Clerk and sealed with the Seal of the Corporation.

Carried Mayor Rochefort

2019-10 Moved by Councillor Lougheed Seconded by Councillor Trahan

WHEREAS Council for the Municipality of East Ferris deems it expedient to pass three readings of the following By-law at this session; BE IT HEREBY RESOLVED THAT a By-law to provide for Interim Tax Rates for the year 2019, BE READ a first, second and third time, passed and numbered 2019-02;

AND THAT said by-law be signed by the Mayor and Clerk and sealed with the Seal of the Corporation.

Carried Mayor Rochefort



THE CORPORATION OF THE MUNICIPALITY OF EAST FERRIS

January 8th, 2019

2019-11 Moved by Councillor Kelly Seconded by Councillor Voyer

THAT By-law No. 2019-03 being a By-law to Govern the proceedings of Council, Local Boards and Committees of either, the Conduct of its member, the calling of the meetings and to establish Rules of Order be read a first and second time this 8th day of January, 2019.

Carried Mayor Rochefort

2019-12 Moved by Councillor Lougheed Seconded by Councillor Trahan

THAT Council acknowledge the correspondence as circulated with the Agenda and dated the 8th day of January, 2019.

Carried Mayor Rochefort

2019-13 Moved by Councillor Voyer Seconded by Councillor Kelly

WHEREAS Council for the Municipality of East Ferris was sworn in on December 11th, 2018;
AND WHEREAS at this time there is a vacant seat on the Working Group appointed for Dugas Road;

BE IT HEREBY RESOLVED that Councillor Voyer fill the vacant position on the Working Group.

Carried Mayor Rochefort

2019-14 Moved by Councillor Lougheed Seconded by Councillor Trahan

WHEREAS on June 28th, 2016, Council passed Resolution 2016-230 to accept the proposal from E. Dean & Associates for Pay Equity and Compensation Review services;

AND WHEREAS the Pay Equity and Compensation Review process is near completion but has not been finalized;

AND WHEREAS the Pay Equity and Compensation Review will address the Municipality's requirements under Ontario's Pay Equity Act and provide recommendations on the Municipality's non-union compensation and pay grid system;

AND WHEREAS in the past, non-union employees have received the same annual salary increase as unionized employees;

BE IT HEREBY RESOLVED that Council approve an increase in compensation for non-union employees for 2019 commensurate with the increase received by union employees on October 27, 2018 (annual increase of \$1,040);

AND FURTHER that Council directs staff to finalize the Pay Equity and Compensation Review with E. Dean & Associates and report to Council with recommendations by April 30th, 2019.

Carried Mayor Rochefort



THE CORPORATION OF THE MUNICIPALITY OF EAST FERRIS

January 8th, 2019

2019-15 Moved by Councillor Voyer Seconded by Councillor Kelly

THAT the following Citizens be appointed to the following Boards and Committees for the Municipality:

1. Planning Advisory Committee: (5 members)
John O'Rourke, Al Herauf, Frank Corbeil, Bill Boake, and John Symons
2. Parks, Recreation and Culture Committee: (6 members)
Lydia Weiskopf, Gerald Brochu, Bill Ramore, Ray Marshall, Robert Effinger and Ron Roy;
3. Economic Development Committee: (6 members)
Jake Lacourse, Steve Austin, Veronica Mulligan, Claude Champagne and Angela Knight van Schaayk;
4. Library Board: (4 members)
Christine Joly, Emily Weiskopf-Ball, Elisha Sloan-Keats and Joyce Effinger
5. Police Services Board: (1 member)
Yvette Makitalo.

Carried Mayor Rochefort

2019-16 Moved by Councillor Lougheed Seconded by Councillor Trahan

THAT the Municipality of East Ferris has no objection to the East Ferris Carnival Committee hosting the 2019 Winter Carnival from February 14th to February 17th, 2019;

AND FURTHER that Council declares this a community festival and has no objections to the applications for appropriate licences.

Carried Mayor Rochefort

2019-17 Moved by Councillor Kelly Seconded by Councillor Voyer

THAT Council approve the preparation of a delegation for the Ontario Good Road Association Conference to be held February 24th-27th, 2019.

Carried Mayor Rochefort

2019-18 Moved by Councillor Lougheed Seconded by Councillor Trahan

WHEREAS this year the East Ferris Municipal Tradeshow will be held on Saturday, May 23rd, 2019 at the East Ferris Community Centre;

AND WHEREAS Karen Jones Consulting Inc. has led the organization of the Tradeshow for the past five years and staff feel it necessary to continue with this arrangement for the 2019 Tradeshow;

BE IT HEREBY RESOLVED that the Municipality engages the services of Karen Jones Consulting Inc. Company.

Carried Mayor Rochefort



THE CORPORATION OF THE MUNICIPALITY OF EAST FERRIS

January 8th, 2019

2019-19 Moved by Councillor Voyer Seconded by Councillor Kelly

THAT Council approve the general accounts for the Municipality of East Ferris as indicated in the cheque register(s) dated January 8th, 2019 in the amount of \$653,609.48.

Carried Mayor Rochefort

2019-20 Moved by Councillor Lougheed Seconded by Councillor Trahan

THAT this meeting proceeds In-Camera at 8:10 p.m. in order to address a matter pertaining to:

- Litigation or potential litigation, including matters before administrative tribunals affecting the municipality or local board; and
- The receiving of advice that is subject to solicitor/client privilege including communications necessary for that purpose.

Carried Mayor Rochefort

2019-21 Moved by Councillor Kelly Seconded by Councillor Voyer

THAT we do now adjourn this In-Camera meeting at 8:32 p.m. and return to our regular session of Council.

Carried Mayor Rochefort

2019-22 Moved by Councillor Lougheed Seconded by Councillor Trahan

WHEREAS Council for the Municipality of East Ferris deems it expedient to pass three readings of the following By-law at this session; BE IT HEREBY RESOLVED THAT a By-law to confirm the proceedings of Council from November 27th, 2018 to January 8th, 2019, BE READ a first, second and third time, passed and numbered 2019-04;

AND THAT said by-law be signed by the Mayor and Clerk and sealed with the Seal of the Corporation.

Carried Mayor Rochefort

2019-23 Moved by Councillor Voyer Seconded by Councillor Kelly

THAT we do now adjourn at 8:35 p.m. and meet again on January 22nd, 2019.

Carried Mayor Rochefort

Mayor
Pauline Rochefort

Clerk
Monica L. Hawkins