

**THE CORPORATION OF THE MUNICIPALITY OF EAST FERRIS**

**BY-LAW NO. 2020-40**

**BEING A BY-LAW TO ESTABLISH A COUNCIL-STAFF RELATIONS POLICY**

**WHEREAS** Section 5(3) of the Municipal Act, S.O. 2001, c.25 provides that municipal power shall be exercised by By-law; and

**WHEREAS** Section 224 of said Act states that the role of Council includes ensuring that administrative policies, practices and procedures are in place to implement the decisions of Council;

**WHEREAS** Section 270(1) of said Act provides that municipalities shall establish a policy regarding the relationship between members of council and the officers and employees of the municipality; and

**WHEREAS** Council of the Corporation of the Municipality of East Ferris deems it expedient and necessary to adopt a Council-Staff Relations Policy;

NOW THEREFORE the Council of the Corporation of the Municipality of East Ferris enacts as follows:

1. That the Council-Staff Relations Policy, attached hereto as Schedule A and forming part of this By-law, is hereby established and adopted.
2. That this By-law shall come into force and take effect upon being passed by Council.

**READ A FIRST AND SECOND** time this 27th day of October, 2020.

**READ A THIRD TIME AND FINALLY** passed this \_\_\_\_ day of \_\_\_\_\_ 2020.

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Mayor  
Pauline Rochefort

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Clerk  
Monica L. Hawkins