

**THE CORPORATION OF THE MUNICIPALITY OF EAST FERRIS  
BY-LAW NO. 2023-14**

**BEING A BY-LAW TO ESTABLISH THE REMUNERATION FOR MEMBERS  
OF COUNCIL.**

**WHEREAS** Section 283 of the Municipal Act, 2001 S.O. 2001, C. 25 provides that the Council of a municipality may pass by-laws for paying remuneration to the members of Council and for the paying of expenses of members of Council;

**AND WHEREAS** Section 283(7) of the Municipal Act, 2001 S.O. 2001, C. 25 requires that Council shall review the remuneration by-law at a public meeting at least once during the four-year period after a regular election;

**AND WHEREAS** Council feels that it is expedient to provide for regular, gradual increases in the remuneration and expenses for Council members;

**NOW THEREFORE** the Council of Corporation of the Municipality of East Ferris enacts as follows:

1. The monthly salary for members of Council for the Municipality of East Ferris shall be established according to the following table and is payable on a bi-weekly basis. This remuneration shall be the total remuneration received by members of Council for performing their duties as Council members which includes attending all Council meetings and meetings with local agencies, boards, and commissions as a Council representative. This remuneration is exclusive of any remuneration paid by external agencies, boards, and commissions.

<b>Position</b>	<b>2023 Rate (Effective January 1, 2023)</b>
Mayor	\$2,300.00
Deputy Mayor	\$1,419.17
Councillor	\$1,379.17

2. For years after 2023, the monthly salaries for members of Council will increase every January 1<sup>st</sup> based on the following:

For the Mayor: Consumer Price Index (CPI) adjustment based on the October CPI from Statistics Canada – All Items for Ontario Table.

For all other members of Council: The same dollar value increase as the Mayor's monthly increase in salary.

3. That the salary increase for 2023 be retroactive to January 1<sup>st</sup>, 2023.
4. That per diem rates for lost wages while attending meetings or attending training for municipal business outside of the municipal boundaries, that has been approved by resolution of the Council of the Municipality of East Ferris, be established according to the following table.

<b>Length of Function</b>	<b>Per Diem Rate</b>
Half day meeting (under 4 hours)	\$75.00
Full day meeting (over 4 hours)	\$150.00
Multiple days/overnight stay (Conferences/seminars)	\$200.00 per day

Travel expenses incurred while away on municipal business will be reimbursed in accordance with the Municipality of East Ferris *Municipal Travel Expense Policy*.

5. That by-law 2022-46 be repealed in its entirety.

6. That this by-law shall come into force and take effect on the date of passing.

**READ A FIRST AND SECOND TIME** this 28<sup>th</sup> day of March, 2023.

**READ A THIRD TIME AND FINALLY PASSED** this 28<sup>th</sup> day of March, 2023.

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Mayor  
Pauline Rochefort

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Clerk  
Monica Hawkins